

# WORKFORCE SOLUTIONS

Go  
Rural

## **Clear, sustainable workforce systems tailored to rural realities.**

Rural employers need structure, clarity, and support - but most don't have the time or staff to build and maintain the systems that keep teams aligned and operations running smoothly. GoRural provides practical, right-sized workforce solutions designed specifically for small organizations, helping you stay organized, compliant, and competitive in today's hiring landscape.

### **What We Provide**



#### **Job Board Management**

Manage all job postings in one place to ease the burden on HR and leadership. We handle posting, screening, and applicant communication through a branded "Careers at Your Organization" page, keeping your openings visible and your hiring pipeline active.



#### **Job Description Development**

Create or refine job descriptions that bring clarity to roles, expectations, and organizational structure. Each description is built to support hiring, onboarding, evaluations, and wage alignment - giving supervisors and staff a shared understanding of responsibilities.



#### **Wage Matrix Design**

Build or update wage matrices that ensure fair, defensible pay practices. We help you create transparent wage structures based on role, tenure, and market alignment so your organization can maintain consistency and support long-term retention.

### **Contact Us Today!**

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